



Rye Community Primary School & Starfish Pre-school
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Tuesday, 21st February 2023

Dear Parent/Carer,

POTENTIAL INDUSTRIAL ACTION

I am writing to you again in anticipation of a second day of industrial action, scheduled for 2nd March 2023. As before, the reason for this strike action is that teachers who are members of the National Education Union (NEU) have voted in favour of strike action in connection with a national dispute with the Secretary of State for Education over teachers' pay. The further strike days currently planned are as follows:

- 2nd March 2023
- 15th March 2023
- 16th March 2023

Unfortunately, as before, the action may result in us not being able to open to some pupils (or all) on those days. We are currently working across our Trust to ascertain the likely impact on our schools on those days, and I will write to you again once I have further information.

I appreciate that this industrial action could cause significant disruption to the learning of our pupils, and that families will have to make alternative arrangements for childcare during these days should they not be able to attend school. I am sorry for the inconvenience this may cause, but this dispute is with the Secretary of State for Education and is very much out of the school's control.

We will do our best to open to as many students as possible on the days listed above, where it is safe to do so. I thought, however, it would be helpful to let you know as early as possible that unfortunately it may be the case that the school will run restricted attendance on those dates, so that you have an opportunity to consider alternative arrangements should these be necessary.

I will write again closer to the time, once we know a little more about the likely impact on our school and the measures which can be taken to operate with regard to the health and safety of pupils. Please be aware that any plans made prior to the day of strike may be subject to change and I would ask you to be ready for the case that your child would not be able to attend school. In the meantime, thank you for your ongoing support.

Finally, I would like to thank you for your communication and understanding around the strike action that occurred in February. We were able to successfully plan and implement a process that ensured all pupils were safe and accounted for; thanks in part to your co-operation.

Yours sincerely,

Miss Martin
Headteacher